

Great Lakes Adaptive Sports Association Non-Discrimination Policy Affirmative Action – Equal Opportunity

It is the policy of Great Lakes Adaptive Sports Association to:

- Employ qualified personnel
- Provide equal opportunities for the advancement of employees and applicants, including upgrading, promotion and training
- To administer these activities in a manner which will not discriminate against any person because of race, color, religion, sex, age, national origin, disability, marital status, sexual preference, or unfavorable discharge from the military in accordance with requirements of State and Federal law.

Great Lakes Adaptive Sports Association will further provide reasonable accommodations to the known physical or visual impairment of qualified individuals with disabilities unless such an accommodation would cause the agency undue hardship.

Great Lakes Adaptive Sports Association will take affirmative action to improve any under utilization of minorities, female, and persons with disabilities in all levels of employment.